

### Southend Partnership Domestic Abuse Strategy 2010-13: Year One Action Plan 2010-2011

<b>Vision</b>	Reduce the harm caused by domestic abuse in Southend
<b>Aims</b>	<ol style="list-style-type: none"> <li>1. victims, including children and young people, will have access to coordinated, sustainable services that prioritise their physical and mental safety and wellbeing</li> <li>2. perpetrators will be challenged and held accountable for their abusive behaviours, and offered routes to change</li> <li>3. practitioners will be provided with the training, guidance and environment they need to respond appropriately to domestic abuse, including support for themselves</li> <li>4. communities will, through provision of information and consistent messages (including on prevention), be enabled to respond to domestic abuse</li> <li>5. effective leadership and governance will implement the strategy and lead the partnership response</li> </ol>

Objective	Milestones	Lead	Deadline	Progress
Aim One: victims, including children and young people, will have access to coordinated, sustainable services that prioritise their physical safety, emotional health and wellbeing				
<b>Conduct needs analysis reviews of all existing specialist services for victims and survivors of domestic abuse (adults and children)</b>	Conduct reviews	DAAG	End of year one	DAAG has started reviews; first tranche of drafts completed
	Ensure reviews are completed	DASG		
	Review outcomes and make recommendations	DASG		
<b>Work with partners across Southend and Essex to ensure that Multi-Agency Risk Assessment Conferences are effective</b>	Engage with MARAC Steering Group, which leads on this area of work across Essex	DASG	Ongoing	Ongoing
<b>Understand existing responses to victims with 'no recourse to public funds', and where necessary develop new responses</b>	Identify existing responses, and through this identify any gaps	DAAG	End of year one	Requests for information from Southend agencies made
	Make recommendations on those gaps	DAAG		
<b>Support Alcohol Delivery Group (SBC / PCT) in establishing a community alcohol service</b>	Support group	DASG	tbc	To be identified
<b>Establish routine or selective screening for domestic abuse in Southend Hospital Accident and Emergency and Maternity</b>	Domestic Abuse Policy completed	DASG	End of year one	Working Group from DASG and Hospital is established and work is ongoing: procedure is complete and
	Training of staff completed	DASG		

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Aim One: victims, including children and young people, will have access to coordinated, sustainable services that prioritise their physical safety, emotional health and wellbeing				
<b>Departments</b>	Data collection and monitoring systems established	DASG		training is in progress
	Implementation reviewed	DASG		
<b>Develop Southend response to victims of rape and sexual assault</b>	Engage with development of Essex Sexual Assault Referral Centre	DASG	End of year one	Ongoing
	Scope current provision and identify ways forward	DASG		Meeting with key partners arranged

Objective	Milestones	Lead	Deadline	Progress
Aim Two: perpetrators will be challenged and held accountable for their abusive behaviours, and offered routes to change				
<b>Establish a Perpetrator Working Group to sit as sub-group of DASG and address:</b> <ul style="list-style-type: none"> <li>▪ Review of criminal justice responses to perpetrators breaching bail conditions / civil orders</li> <li>▪ Monitoring and reviewing the Police problem-solving approach to perpetrators</li> <li>▪ Establishing community programme for non-convicted perpetrators</li> <li>▪ Monitoring and reviewing the impact of the Domestic Abuse Prevention Worker based in Southend Police Station</li> <li>▪ Review of current responses to perpetrators aged under 18 years</li> <li>▪ Monitor impact of services to perpetrators (in criminal justice system and in community)</li> </ul>	Group established	DASG	To be agreed once group established	Members identified and to be invited
	Work plan finalised and regular reports made	DASG		

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Aim Three: practitioners will be provided with the training, guidance and environment they need to respond appropriately to domestic abuse, including support for themselves				
<b>Establish training plan and response manual for practitioners in all agencies in Southend</b>	Identify current training provision and need	DASG	End of year one	Information gathered
	Set out plan for meeting need	DASG		Plan being drafted
<b>Ensure each agency in Southend has both an operational and a strategic lead / named contact for domestic abuse queries</b>	Identify current leads and gaps	DASG & DAAG	End of year one	Work in progress
	Ensure there are strategic and operational leads for each agency	DASG		
<b>Employee policies in all agencies</b> To address when staff become victims / perpetrators	Identify existing policies or those in development	DASG	End of year one	NHS SEE (commissioning) has policy; SBC is drafting policy; Southend Hospital is drafting policy; Essex Police reviewing existing policy
	Work with agencies where no policy exists to develop one	DASG		Need to identify priorities for year one to target

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Aim Four: communities will, through provision of information and consistent messages (including on prevention), be enabled to respond to domestic abuse				
<b>Establish communications and publicity plan</b> <ul style="list-style-type: none"> <li>▪ Plan for existing events such as Domestic Abuse Awareness Week</li> <li>▪ Identify and develop opportunities for press releases</li> <li>▪ Identify gaps in communication and awareness raising, and how to meet these</li> </ul>	Establish Communications Working Group to take this work forward, involving all main statutory agencies and voluntary sector	DASG	End of year one	Done
	Complete Communications Plan	DASG		First draft completed; meeting of key partners being arranged

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Aim Five: effective leadership and governance will lead the partnership response and implement the strategy				

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<b>All commissioning and funding of domestic abuse activities is coordinated by, or done in consultation with, the Strategy Group</b>	Identify all commissioning / funding of domestic abuse activities going on across the partnership, and ensure links are in place between the commissioner / funder and the DASG	DASG	End of year one	In progress
	Put together a fundraising plan for key areas of Action Plan where there is a shortfall	DASG		
	Ensure all commissioning and funding is taking place in such a way to best meet the needs of the Strategy	DASG		
	Identify actions towards pooling budgets for the funding of domestic abuse activities	DASG		
<b>All relevant partners' indicators are reviewed at Strategy Group</b>	Identify all indicators being measured in Southend that are relevant to domestic abuse, and which agency / Group owns them, and ensure links are made between the owners of the indicators and the DASG	DASG	End of year one	Essex Police indicators established; indicators from other areas collated / requested
	Identify gaps in monitoring/indicators – i.e. areas that are not being performance managed	DASG		
<b>The Strategy Group has a data set that gathers information from all agencies</b>	Identify gaps in data collection / collation (from previous action)	DASG	End of year one	Following action above
	Establish a 'minimum' data set on domestic abuse for all agencies	DASG		
	Ensure all agencies are completing the data set and information is collated efficiently	DASG		
<b>Review all services in line with national best practice models / guidance</b>	All reviews of services completed by DAAG incorporate national best practice models / guidance	DASG		Done (reviews in progress)

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Aim Five: effective leadership and governance will lead the partnership response and implement the strategy				
	Identify areas of development where local services differ from national best practice	DASG		
<b>Ensure the partnership holds evidence relating to effective outcomes and best practice for all responses and services</b>	Collate information from actions above on national best practice, and indicators for performance management	DASG		Following actions above
	Identify any gaps in best practice evidence left by these sets of information	DASG		
	Establish mechanisms for filling those gaps and providing evidence for benchmarking	DASG		
<b>Southend is prepared to implement Domestic Violence Murder Reviews</b> (as per Domestic Violence, Crime and Victims Act 2004)	Ensure links are in place with Government Office for the East of England for developments on Murder Reviews and learning from other areas	DASG	tbc	Interim guidance issued by Government
	Once Murder Review processes are in place, work across Essex and the Eastern Region on implementing them	DASG		Interim guidance to be discussed at regional level and then at local level re: implications and work required
	Review any learning from Reviews across the Eastern Region	DASG		
<b>Relevant parts of Government's "Violence Against Women and Girls: A Strategy" are implemented in Southend</b>	VAWG presentation and workshop at Strategy launch Conference	DASG	Done	Presentation and workshop held
	Present paper to CDRP on this area of work, with recommendations	DASG	April	Paper drafted for May meeting
<b>Mechanism for reviewing / impact of national policies etc</b>	SG Standing agenda item: regional / national update	DASG	Done	